

NSA Naples Installation Advisory Committee (IAC) Meeting Agenda

Date: 22 October 2025

Time: 1600

Location: NES Library

TEAMS Link

I. Call to Order (Called at 1600)

Meeting Chairperson: Captain John Randazzo

- Welcome and Opening Remarks:

The Meeting Chair welcomed the parents, volunteers, and leaders from both NSA Naples and DODEA to the meeting and highlighted that the purpose of the IAC is to discuss issues that impact both schools but that have a specific link to NSA Naples.

II. Roll Call

- Attendance: (Introduction)
 - NSA Naples Commanding Officer John Randazzo (Present)
 - School Liaison Melissa Johnson (Present)
 - DODEA Community Superintendent Stephanie El Sayed (Not-Present)
 - NMHS Principal Chris Beane (Present)
 - NMHS Vice Principal Rachel Lanquist (Present)
 - NES Acting Principal Candace Rascoe (Present)
 - NES Parent Rep Alicia Sexton(Present)
 - NES Teacher Rep Edna Navo(Present)
 - NMHS Parent Rep Damian Bardoni(Present)
 - NMHS Teacher Rep Michael Johnson(Present)
 - NMHS Student Representatives: Hudson Self and Audrey Matera(Present)

III. 30/60/90

- SL and DODEA Admin Team highlighted 30/60/90 events, focusing on Volleyball Tournament(30 Oct-1 Nov), CYP Teen Costume Party 31 Oct, Homecoming15 Nov.

IV. NMHS Report

▪ Facilities

- NMHS External Doors Replacement Phase 1 installation to begin October Phase 2 installation to begin March 2026
 - HS Gym Bleacher Wheels have been installed, but motors are not operable. Motors are not covered by Mirabella. DODEA will have to purchase and Mirabella can install. HS Gym Bleacher extend/retract motors need repair, however, the bleachers can be pushed in and out manually.
 - Gym Lighting Replacement of 13 gym lights completed by the time of this meeting.
 - Culinary Arts Program Upgrade: Working with the fire inspector to revise the scope and resubmit the TF1 for code compliance.
 - The NSA Naples Commanding Officer addressed stadium lights and stated that the permits for these lights are being worked in close coordination with the City of Gricignano. Upon receipt of the permits, contracts for the lights would be actioned. He further discussed the intent to construct a field house in the vicinity of the stadium as well.
 - As we embark on the new school year at Naples MHS, it has been a dynamic and exciting start. Our Fall Sports Program is already nearing its final games before Euros, with all Wildcat teams demonstrating strong performances and promising starts across their respective seasons.
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- Golf – finished 15th and 18th at Euros last week
 - Tennis is currently on their way to Euros
 - This weekend: Vball, football

Important Dates:

- October 24: No School – Teacher Workday
- October 27: Second Quarter Begins, Senior photos, PSAT make ups
- October 31: No School – Parent-Teacher Conferences
- October 31- Nov 1 Europe South Volleyball Tournament

Advanced Placement (AP) Program

- We are proud to announce that Naples MHS has earned the prestigious Platinum AP School of Distinction status. Currently, 75% of students in grades 9 through 12 are enrolled in at least one AP course. Equally impressive is our AP exam pass rate of 86%, a testament to the dedication of both our students and faculty.

Yearbook Sales

- It's never too early to secure your copy of the 2025-2026 Naples MHS Yearbook. For more information or to reserve your yearbook, please contact our yearbook sponsor at Cynda.Masterman@dodea.edu.

Model United Nations (MUN)

- For students passionate about global affairs, debate, and diplomacy, Model United Nations is now accepting applications. MUN offers a unique opportunity to simulate the workings of the United Nations, allowing students to represent countries and engage in meaningful discussions on international issues. Interested students

should contact Cynda.Masterman@dodea.edu in Room 211. Applications close on September 26th.

Student Transfers and Withdrawal Policy

- For families of active-duty military or DoD civilian employees whose students will transfer during the last 20 instructional days of the semester, please take note of the following accelerated withdrawal dates:
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- 1st Semester: December 5, 2025 (students must attend school on December 4, 2025)
- 2nd Semester: May 11, 2026 (students must attend school on May 8, 2026)
- To initiate the withdrawal process or obtain further information, please contact our School Registrar at michela.pellecchia@dodea.edu. We appreciate your cooperation in ensuring a smooth transition.

V. NES Report

- Morning Supervision. Teachers and Staff have been supporting student safety through coordinated staging throughout front and back of school. This is in replacement of last year's student led Safety Patrol.
- Parent Engagement. Parents are invited to join their students for lunch and recess. Please sign into office.
- Student council representation in SAC/IAC. Designated student will join SAC/IAC as soon as elections take place.
- Facilities. Ceiling tiles in Art Rooms replaced. Elevator repairs in process.
- NES Priorities
 - Priority 1: Elementary School Gym AC Upgrade
 - Priority 2 : Lease modification for maintenance program. Expect updates on lease modification progress following October 7 meeting with NAVFAC RECO. Collaboration ongoing to finalize the modifications. Approximately 80% of the work is complete, with the remaining 20% expected first draft within three weeks
- After school clubs are actively occurring, following waiver put in place to allow these activities during shutdown.
- Parent University. Meet and Greet with FFSC, MFLC, and School Counselors to be held 29 October at 0900. Please watch for Cyber Awareness and Anti Bullying videos to come.
- SWIM/PBIS. Positive Behavior Plan has been started at NES with great success.

VI. Commanding Officer Report

- **Traffic Safety update**

NSA Naples is responsible for infrastructure upgrades, traffic control and enforcement. Changes to Infrastructure to include raised crosswalk, removal of part of sidewalk, and movable vehicle barriers (swing arm or improved chains) are out for Request for Proposal. Plans to request funding to complete work Summer 2026. Until permanent changes occur, ICO and DODEA have developed a plan to place barrier during AM drop off and PM pick up. No vehicles are to enter area near busses, nor should any community member move the barriers.

- **Non-DODEA Facilities updates**

Top Priorities and Specific Issues Priority 1: Post Office (MOD 73) - Phase II started 29SEP Priority 2: DoDEA Bleacher wheels, HS gym lights, HVAC Annex 1 COMPLETE Priority: 3 Base-wide beautification. Random junk pile(s) (abandoned cars, furniture, debris, etc.) removal, common area restrooms, bus stop clean up Priority 4: Restructure EOM/LTMRR meeting Priority 5: MODs in delay. Beautification (MOD 75), Fire House Fence (MOD 71)

Mirabella is significantly behind on repairs across the base, as well as on preventive maintenance. These concerns have been elevated.

- **NSA Naples Manning update**

Installation Manning 54.7%; Housing Staff 44%; Fire 35%; MWR 77%

New Safety Director (geared focus toward school traffic safety) and Housing Director onboarding.

Furlough impact is minimal unless answer required from outside the Command, if goes past 30 days we will see in direct impacts.

VIII. School Liaison Report

- Parent Solution and Support Groups—MFLC, FFSC, DoDEA Meet and Greet 29 Oct at NES 0900
- Naples Multi-Disciplinary Team (MDT)
 - Naples MDT instruction is in development. Marketing will be developed once instruction is approved.
- Free- and Reduced-Meal Program
 - Application are being processed as they are received.
 - Income verification is occurring through CNIC. If your family is selected, you must respond in a timely manner, or risk being removed from program.
- Upcoming Parent/Student Events/Trainings
 - 19 November: Paying for College
 - 9 February Rome College Trips St. John's & Temple. Registration due by 31 Dec
 - 11 March Teen Employment/Interview Skills Training
 - 15 April Dependent Student Travel Information

IX. Old Business

- **School Lunches: propose to send back to SAC w/ out further complaints or desired changes by DODEA-Closed**
 - NEX, School Liaison, and parents met in Spring 2025. Current contractor will remain for SY 25/26, with changes to menu. Continuing to assess quality and quantity of food provided. No complaints have been received as of 17 October 2025.
- **Update on EFMP and Overseas Screening Process: Challenges with both active duty and civilian families arriving without completing, enrolling and communicating in advance of arrival: Closed**
 - Many meetings between Installation School Liaison, Installation and Region EFMP and DoDEA Naples and District Instructional Specialists where communication needs, language and processes were identified. Executable updates were made for incoming families. Data and concerns have been elevated to Region (Navy and DoDEA). Issues are consistent with other installations, service branches and past history. HQs are aware and tracking.
 - See DoDI 1342.12m for both active duty and civilian sponsors/students
 - Continues to be a concern with DOD Civilians and Contractors, being unaware of process.
- **Concerns for school bathrooms: unresolved and unclogged plumbing and smells from drains: Closed**
 - Any ongoing request for repairs will be handled through TF1. Schools will market to student/teachers the process
 - If repair is not satisfactory, school will ask for QA with PW
- **Concerns regarding off site sporting events and reasonable breaks from bussing: open**
 - Per regulations, busses will stop every 2-3 hours for comfort stops and driver breaks.
 - Principal will remind coaches and drivers of this regulation.
 - Principal will research the contract for off-site busses. Can students use bathroom on the bus?
- **Concerns regarding HS Gym usage by other students than Football players: open**
 - Any student athletic group can use the weight room, by requesting time through Athletic Director
 - Accommodation have been made by MWR Gym to allow student usage after school. Many coaches and athletes prefer MWR Gym and weight equipment
 - MWR is going to old equipment.
 - School will research "Beaver Fit Box" to supplement current workout spaces. NSA Naples can assist with process of purchase and placement of box, if ordered.
 - Mirabella is to fund new Field House with Gym which will allow greater access CY26

X. New Business

- **Stadium Lights: (Open)** Student rep Self asked about Stadium Lights and timeline for repairs. CO explained they are awaiting permits from local authorities.
- **College scholarships/processes: (Open)** Student rep Matera asked about more information about college/scholarships/processes. Principal Beane talked about process counselor follow of individual tracking, planning, and support.

- **Specific Parent question (closed):** Parent expressed concerns about her son's access to services, following a move. Parent will put concerns in writing to both school and school liaison, for clarity of concern and processes.

XI. Action Items

1. Publish IAC Minutes
2. DODEA will research Sports bus contracts to assess potential for bathroom usage.
3. DODEA will market process to report maintenance/repairs to Teachers/Students
4. DODEA will assess potential for purchase of Beaver Fit Box and upgrades to their current gym under the bleachers.
5. DODEA will update progress on stadium lights
6. DODEA/School Liaison will update status of consolidated College scholarship and prepare for college information

XI. Adjournment

- Motion to adjourn
 - Adjourned by Acting Chair at 1730.