



NSA Naples Installation Advisory Council

28 May 2025

Brief Type

- ☐ Informational
- ☒ Update
- ☐ Decisional



Agenda and Decisions

Updated:
POC: DODEA/SL

Agenda:

- **IAC Purpose**
- **Board Members**
- **30/60/90**
- **NMHS Principal Report**
- **NES Principal Report**
- **ICO Report**
- **School Liaison Report**
- **Old Business**
- **New Business**
- **Meeting Schedule**

Decision points:

- **Decision / Authority**
- **(placeholder for any decisions)**

Stay on topic – decisions and impacts

NSA Naples Vision: In everything we do, we will challenge ourselves to be the Flagship base in Europe. We will accomplish this through careful planning, professional execution, and intentional communication.

UNCLASSIFIED//FOUO



Event Purpose

Updated:
POC: DODEA/SL

General Policy Guidance:

- DoDEA AI 1358.01 Section 5: District or Installation Advisory Committees and Regional Advisory Committees
- A DAC, IAC, or RAC may be established if a military installation or district or region leadership deems one is necessary
- NSA Naples is establishing an IAC to support local DODEA

Mission:

- The IAC will advise the ICO and DoDEA leadership on issues concerning students' education within the installation

Function:

- Discuss issues affecting, or that can affect the educational environment
- The IAC may make recommendations and advise the district and region regarding support provided by the Military Service to the DoDEA schools being supported
- DoDEA administrators and military commanders may use DODEA and CNIC leadership to foster communication, facilitate problem solving, and recommend action to appropriate officials

Meeting Topics:

- Topics for discussion should be submitted to the NSA Naples School Liaison 10 working days prior to the IAC, the School Liaison may add any topics as required
- The NES or NMHS SAC should elevate issues as appropriate to the IAC

Outcomes:

- Meeting minutes will be finalized and posted on the CYP/School Liaison social media

Non IAC discussion items will be moved to the next SAC agenda or elevated as required

NSA Naples Vision: In everything we do, we will challenge ourselves to be the Flagship base in Europe. We will accomplish this through careful planning, professional execution, and intentional communication.

UNCLASSIFIED//FOUO



30/60/90

Updated:
POC: DODEA/SL

June

3—NES Move Up event at 1600
3—Senior Baccalaureate at 1800
4 – (NSA) IAC Minutes due / published
5 – NHS Graduation at 1800
10 – Last Day of School (release at 1100)
10—Teen Center Last Day of School Celebration "Carnival" at 1100
17—Teen Orientation Trip "Gaeta Beach" at 0900

July

16—Teen Orientation Trip "Pizza Making" at 1000

August

5—NES New Student and Parent Orientation at TBD
6—Teen Orientation Trip "Ceramics" at 1000
7—NES New Student and Parent Orientation at TBD
14—NMHS New Student/Parent Orientation at 1600
14—Teen and Parent Welcome "Wild West Bash" at Teen Center at 1700
15—NES Sneak Peek at TBD
18—First Day of School (K-12)
22—Teen Center First Day of School Celebration "Back to the 90s" at 1430

Long Range

September 2 (TBD)— First Day of School (UPK)

October 18—Navy Ball (250th)

NES SACs on 08 OCT, 03 DEC, 04 FEB and 13 MAY; NMHS SACs on 24 SEP, 12 NOV, 11 FEB and 23 APR; IACs on 22 OCT, 10 DEC, 25 FEB and 27 MAY (SAC combo training on 23 SEP)

NSA Naples Vision: In everything we do, we will challenge ourselves to be the Flagship base in Europe. We will accomplish this through careful planning, professional execution, and intentional communication.

UNCLASSIFIED//FOUO



CYP Summer Clinic Schedule

Updated:
POC: DODEA/SL

EVENT	SESSION	AGES	COST	REG DUE
SUMMER VOLLEYBALL CLINIC	JUNE 9 - JUNE 12 AT YC GYM AT 10:00	9 TO 11	\$20	JUNE 05
SUMMER VOLLEYBALL CLINIC	JUNE 9 - JUNE 12 AT YC GYM AT 11:00	12 TO 15	\$20	JUNE 05
SUMMER DODGEBALL CLINIC	JUNE 16 - JUNE 19 AT YC GYM AT 10:00	5 TO 8	\$20	JUNE 12
SUMMER DODGEBALL CLINIC	JUNE 16 - JUNE 19 AT YC GYM AT 11:00	9 TO 11	\$20	JUNE 12
SUMMER DODGEBALL CLINIC	JUNE 16 - JUNE 19 AT YC GYM AT 12:00	12 TO 15	\$20	JUNE 12
SUMMER SOCCER CLINIC	JUNE 23 - JUNE 26 AT YC GYM AT 10:00	5 TO 6	\$20	JUNE 19
SUMMER SOCCER CLINIC	JUNE 23 - JUNE 26 AT YC GYM AT 11:00	7 TO 8	\$20	JUNE 19
SUMMER SOCCER CLINIC	JUNE 23 - JUNE 26 AT YC GYM AT 12:00	9 TO 10	\$20	JUNE 19
SUMMER SOCCER CLINIC	JULY 14 - JULY 17 AT YC GYM AT 10:00	11 TO 12	\$20	JULY 10
SUMMER SOCCER CLINIC	JULY 14 - JULY 17 AT YC GYM AT 11:00	12 TO 15	\$20	JULY 10
SUMMER BASKETBALL CLINIC	JULY 21 - JULY 24 AT YC GYM AT 10:00	9 to 11	\$20	JULY 17
SUMMER BASKETBALL CLINIC	JULY 21 - JULY 24 AT YC GYM AT 11:00	12 to 15	\$20	JULY 17

NSA Naples Vision: In everything we do, we will challenge ourselves to be the Flagship base in Europe. We will accomplish this through careful planning, professional execution, and intentional communication.

UNCLASSIFIED//FOUO



Installation Advisory Council (IAC) Members

Updated:
POC: DODEA/SL

Voting

- Military Installation Commander / CAPT John Randazzo (Meeting Chair)
- School Liaison Officer / Ms. Sarah Dastrup (Meeting Secretary)
- DoDEA NMHS parent/guardian/sponsor from a SAC / Ryan Pursel
- DoDEA NES parent/guardian/sponsor from a SAC / Alicia Sexton
- DoDEA NMHS Student (Junior/Senior) from a SAC / Hudson Selph
- DoDEA Community Superintendent / Ms. Stephanie El Sayed
- DoDEA Middle High School Principal / Mr. Chris Beane
- DoDEA Elementary School Principal / Mr. Arturo Rivera
- DoDEA District Instructional System Specialist / **TBD**

Non-Voting

- Member of the exclusive bargaining unit representing DoDEA school employees from a SAC / Dirk Lambertson
- Any organization or agency pertinent to agenda items may attend, as needed
- DoDEA District employees (e.g., DoDEA District CoS)

Voting members can vote on elevating items to the DODEA or CNIC Leadership or downgrading to the NES or NMHS SAC.



NMHS Report

Updated:
POC: DODEA

- **Principal to provide update to community on IAC items**
 - Facilities
 - Summer
 - Interior painting; Gym floor refurbishing; Exterior door replacements; Bleacher motor repairs
 - Pending
 - Track renovation funding
 - Permits approved
 - Windows; Field House; Field Lighting
 - Events
 - Senior Seminar Recognition Assembly tomorrow (29 May 2025).
 - Graduation on June 5 at 1800 at Carney Park
 - Sports
 - Remind athletes to get sports physicals over the summer months
 - Boys and Girls Soccer won Euro's
 - Arts
 - 3 scholarships offered by Music Boosters
 - "The Experiment" drama performance recently, Choir and Band Concerts yesterday (27 May 2025) and "Lewis and Clark" production upcoming
 - Summer hours will be 0800-1500. Remind incoming families to register.



- **Principal to provide update to community on IAC items**
 - Facilities
 - Summer work list has been submitted.
 - Events
 - Honor Roll Assemblies for grade 4-6 are occurring within the grade levels
 - Move Up event on June 4
 - Sneak Peek and Open House information will be in the school newsletter, including how organizations can reach out and participate
 - Information
 - Summer hours will be the same at NMHS, 0800-1500
 - Class placements are occurring internally



Student Report

Updated:
POC: DODEA

- **11th/12th grade student to provide update to community on IAC items**
 - Water fountains
 - Concern: Would be nice to have water bottle dispensaries near the gym and restrooms
 - Response: Three have been ordered
 - Track repair timeline
 - Concern: When scheduling repairs it is inconvenient during sports seasons and timelines often extend past deadlines
 - Response: Needs to be approved with FY26 money, strategic about scheduling with plan to contract during summer months
 - School lunches
 - Concern: Many do not look appealing, fries are wet and not good for athletes, portion sizes are not filling
 - Response: See Old Business slide, School lunch (open) topic
 - Restrooms
 - Concern: Harsh markings left on walls by students, how can they be caught and held accountable?
 - Response: Anonymous reporting app usage by students would help administration hold students accountable
 - Gym under bleachers
 - Concern: Only the football team is allowed to use, it is also locked, other team coaches may not be advocating for
 - Response: Admin was not aware and will need to look into the matter



Naples ICO Report

Updated:
POC: ICO

- **Traffic Safety update**
 - On pause, no Safety Officer
 - Tentative plans include restriping curbs, demolishing center concrete curb, and inserting swing arm to replace the chains across the roadway
- **Non-DODEA Facilities updates**
 - Permits approved for work to move forward upcoming: field house, field lighting
 - Permits awaiting: shade structures for 7 play areas
 - In progress: Dog park and pickle ball court
 - Bike shelters are currently being installed
- **NSA Naples Manning update**
 - Exception to Policy (ETP) for the DoD system to announce jobs, but no ability within OCHR system to offer placements
- **SY25-26 SAC and IAC dates:**
 - NES SAC: Oct 8, Dec 3, Feb 4, May 13
 - NMHS SAC: Sep 24, Nov 12, Feb 11, Apr 23
 - IAC: Oct 22, Dec 10, Feb 25, May 27



Naples School Liaison Report

Updated:
POC: SL

- **Parent Solution and Support Groups—MFLC supported, DoDEA developing**
 - MFLCs--Working for new school year roll-out in September; 4 returning (3-NES, 1-NMHS) and 5 new (1-NES, 2—NMHS, 2-CYP)
 - DoDEA—NES providing “Avoiding the Summer Slide” at Move Up event
- **Naples Multi-Disciplinary Team (MDT)**
 - Naples MDT has been development, publicity flyer in production with Marketing Department
- **Free- and Reduced-Meal Program**
 - Applications open online July 1
 - Messaging available at the end of June, also released at school start and periodically through the year over a multitude of platforms and venues
 - Publicity flyer has been released and in conjunction with information pricing, accounts, payments, etc.
- **School Liaison position transition**
 - Incoming School Liaison is awaiting visa, which has been communicated that it is in the mail. Optimistically hoping that a position gap will be potentially as minimal as three weeks.



- Minutes from 09APR25 meeting posted Naples CYP FB page, SL webpage, and NMHS FB page: closed
- School Lunches: **open**
 - Follow-up on concerns regarding contract bids and oversight by NEX. Still awaiting a copy of the contract from NEX to ensure vendor is meeting the stated contract requirements, length of contract, etc. Can the NEX align more with AAFES for their menu ideas which would have to be approved by the USDA as well? See photos from a concerned parent of a Naples Lunch and AAFES school menu from other school in Italy as well as pictures of their lunch and ala carte options.
 - Recipe card does include instructions regarding how to cook the food and also how to utilize the equipment.
 - NEX needs to identify issues with related data. NEX will follow-up on this and report at the next IAC including summary with pictures as well as key performance indicators. Data topics will include: materials, consistency, education, etc.
 - NEX will compare SMP NEX contract with AAFES and BX and report at next IAC. Follow up: AAFES follows same program but are direct run versus approved source ordering.
 - Still pending: NEX will consider using photo cards and cafeteria t.v. to share what the plates should look like upon receipt in the lunch line as well as pricing.
 - NES does have staff taking photos of lunches. NMHS has a select group of students, due to verification requirements.
 - No current answer regarding whether or not NEX can have the same options as the AAFES contract.
 - DoDEA benefits for using NEX Student Meal Program (SMP) include a small percentage back from costs. DoDEA Europe South Community Superintendent states the money is not received locally and is not currently sure if Naples can switch.
 - If the NEX SMP were to be replaced, the free- and reduced-meal program (FARM) would not be available. Combination of two programs (FARM) and outside contract can be researched.
 - Recommend elevating portion size concerns to USDA.
 - Ship cooks (CS rates) were recommended to utilize. CO will give some consideration, potentially for partnership experiences.
 - Decision needs to be made if to keep vendor for next school year and have conversation for changing vendor and/or program.



Old Business (continued)

Updated:
POC: Board/SL

- New contracts can be open to any vendor/contractor. Food safety, conscious of guidelines and USDA portions are some components that must be considered when changing vendors/contractors.
- The Child Nutrition Specialist is located at the NEX Headquarters level for collaboration. Local preferences can be sent by DoDEA.
- Salad bar can be added to the contract as long as the modification follows guidelines.
- DoDEA HQ asks for contracted vendor, NEX becomes the Contract Officer Representative (COR).
- Contractor is monitored daily either in person or digitally by the Services Manager. Contractor must send pics each morning and afternoon of the days offerings and the line of food that has been prepared.
- Pictures must match the provided menu and recipe guides.
- Our greatest feedback is generated through students at the MHS. Pictures are provided daily. Issues have decreased but is not yet at 100%.
- Services Manager has met with the contract owner on several occasions to discuss the UNSAT service. Contract owner and the head Chef are committed to continued improvement.
- Issues proven and discussed include portion size, quality of product served, discrepancy to recipe, and overall service.
- We are still working through Contracting and Legal on an immediate feedback program that does not infringe on the contractors rights. Current NEX Food Survey QR Code does not include the School Meal Program.



New Business

Updated:
POC: Board Members/SL

- **New Issue: Brief description / (received from)**
- **If committee/council members or School Liaison receive non-IAC agenda items – inform the person that submitted the agenda items that we will move to the proper meeting, but still list here, example:**
- **If SAC issue – received from (person), moved to next NES SAC meeting**

-----No new issues were received in advance for this meeting.-----



Open Discussion



Open Discussion

Updated:
POC: Board Members/SL

- **Back to School Bash**
 - Concern: Organizations will not be able to outreach with families due to "rumor" of Back to School Bash cancellation
 - Response: Back to School Bash is confirmed as not occurring. Organizations can provide information and food sales at NES and NMHS Open Houses, Sneak Peeks, etc. As the school sites host the opportunities.
- **Sixth grade field trip cancellation**
 - Concern: Sixth grade students did not have a planned field trip like other grade levels
 - Response: Original Exception to Policy (ETP) trip was planned and approved, the grade level changed plans, the second plan was improperly submitted as another ETP, option for walking tour was provided, grade level made decision not to participate in option, communication was sent to sixth grade parents
- **NMHS events communicated to NES**
 - Recommendation: First, community/cross-share choir concerts and musicals so families may attend. Second, provide NFE opportunities to offer food and fundraise at concerts and shows. Last, NMHS performers collaborate with NES students/classes to create interest in study fields.
- **Stars and Stripes article**
 - Concern: Article released this morning (28 May 2025) regarding DoDEA Special Education job cuts
 - Response: No impact in Naples
- **Physical meeting location was listed incorrectly**
 - Concern: Meeting was listed on U.S. Naval Support Activity Facebook page as at the elementary, when it was hosted at the middle high school
 - Response: Taking for action



Voting



IAC and SAC Schedules (SY25-26)

Updated:
POC: SL

- **NES SAC Meetings**

- Location: NES Library plus TEAMS link
- Time: 4-5 p.m.
- Dates: Oct 8, Dec 3, Feb 4, May 13

- **NMHS SAC Meetings**

- Location: NMHS Library plus FB live feed
- Time: 4-5 p.m.
- Dates: Sep 24, Nov 12, Feb 11, Apr 23

- **IAC Meetings**

- Location: Alternate between NES and NMHS Libraries plus TEAMS link
- Time: 4-5 p.m.
- Dates: Oct 22, Dec 10, Feb 25, May 27



Move to Close the Meeting